

LEADERSHIP DEVELOPMENT PROGRAMME OVERVIEW

MASTERING LEADERSHIP

ESSENTIAL SKILLS
FOR SUCCESS



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Leadership Development Programme

MODULES

01

Bringing out the Leader in You

- Explore Critical Ingredients for Leadership
- Self Awareness and Personal Leadership
- Understanding your Strengths for greater Leadership Effectiveness
- Developing Your Leadership Brand

02

The Focused and Effective Leader

- Leading and Managing in a Fast-paced world
- Strategies for Staying Focused
- Exploring Frameworks, Systems and Processes for Effective Management and Leadership

03

The Confident and High Performing Leader

- Techniques for Building Confidence
- Effective Communication for Leaders
- The world of Accountability & its impact on Team Leadership
- Explore Concepts and Frameworks to support High Performance

04

Delegation Strategies for Your Success

- Understand the benefits of effective Delegation
- Learn the Barriers to effective Delegation
- Understand a 4 Pronged Approach to effective Delegation
- Practise how to delegate effectively

05

Performance Management Skills

- Understand the tools and skills required for Performance Management
- Learn principles and guidelines for conducting performance appraisals/performance evaluation
- Understand a Framework in which to manage reportees performance
- Strategies for Leading High-Performing Teams

AVAILABLE AS 1 PROGRAMME PACKAGE OR MINI TRAINING/PRESENTATIONS